

Survey of CPMS, Round Table and Analytics Section

Pooja Dewan

BNSF

Russ Labe

Bank of America

Jeff Winters

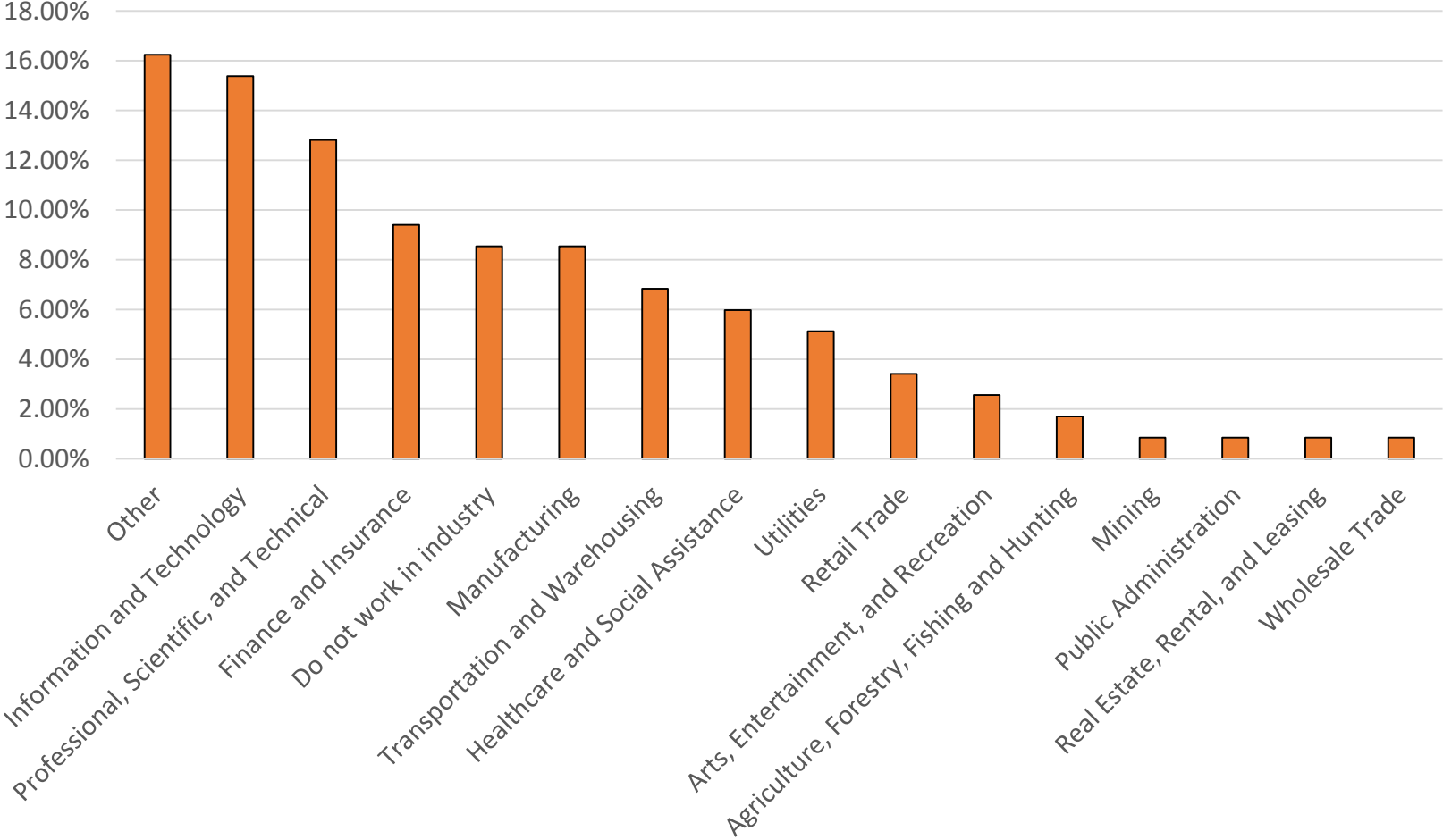
UPS

Background

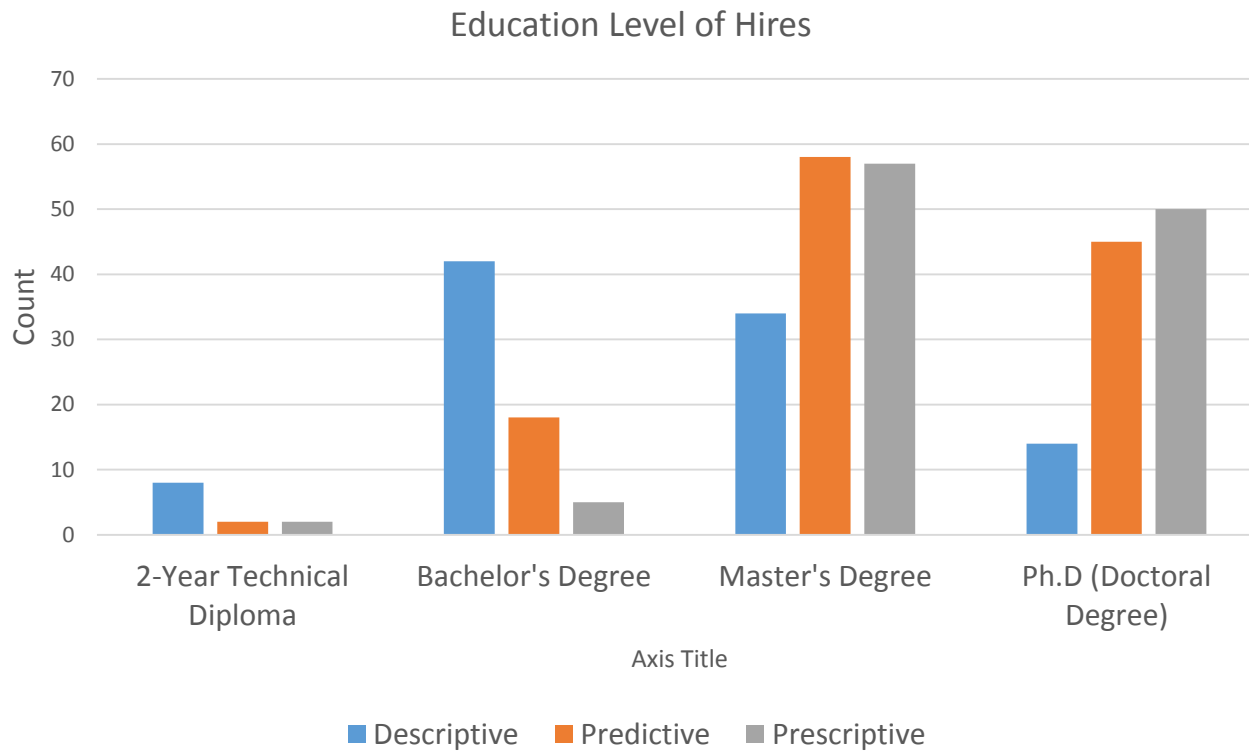
- 179 responses
- Non-Academic 117, Academic 62
- Over half of the respondents were academic (35%) or internal consultants (25%).

	Hired in the last 24 months	Plant to hire in the next 24
Academic	55%	64%
Non-Academic	68%	69%

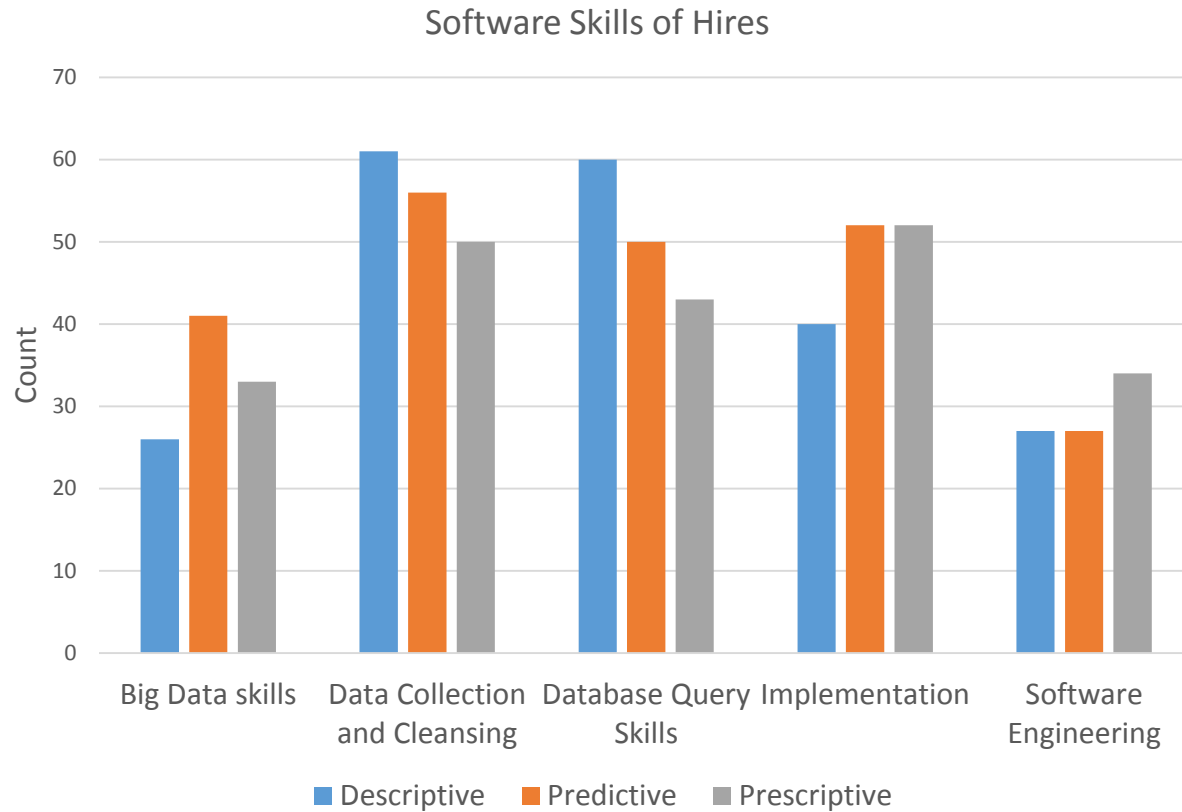
Non-Academic



Level of Education

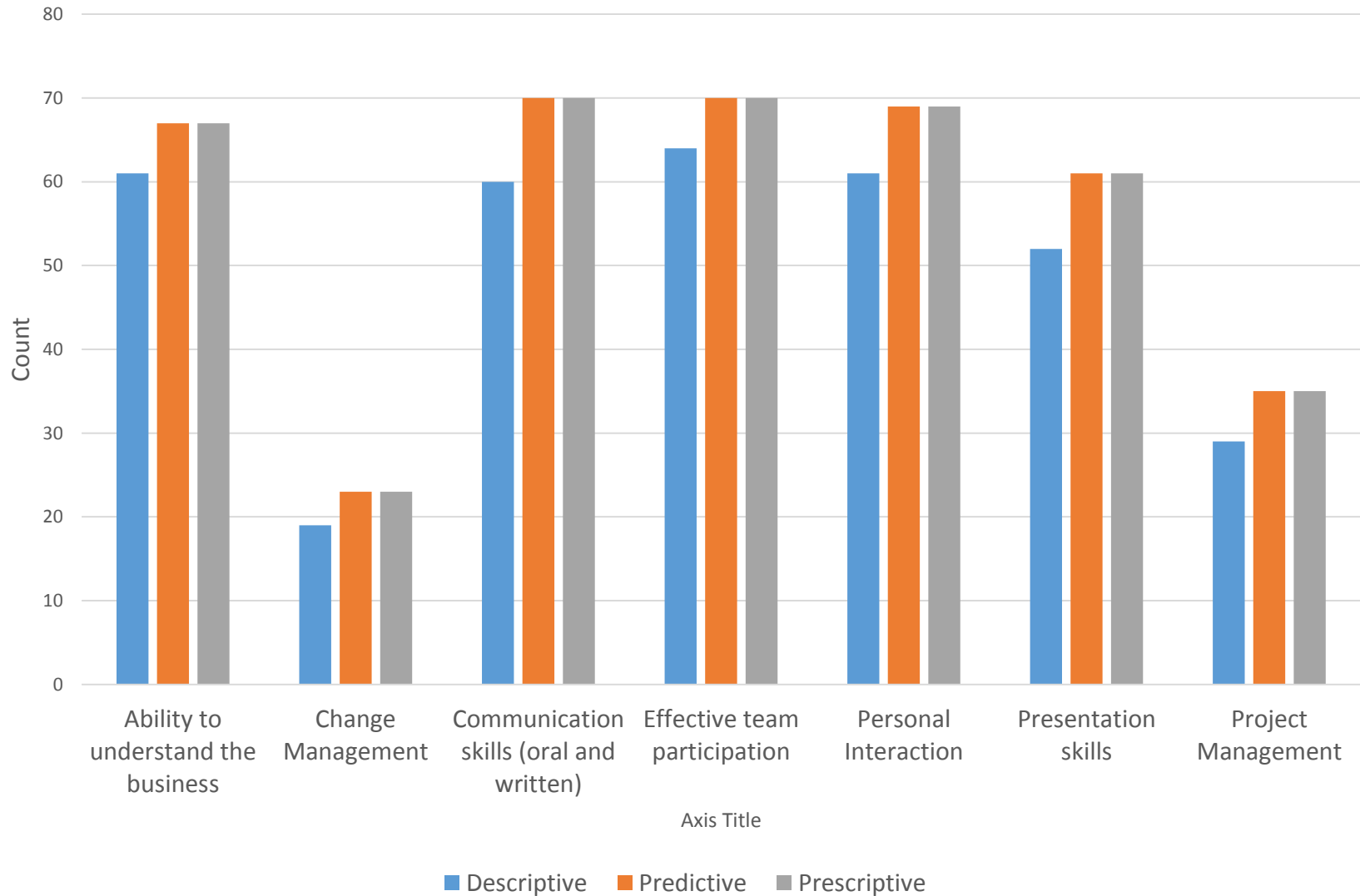


Software Skills



Soft Skills

Soft Skills of Hires



Technical Depth – Measured by Required Number of Courses

